

# Quarterly Board Meeting AGENDA 11.19.15

# Bluegrass Community and Technical College - Leestown Campus (Lexington KY)

	Bluegrass Community and Technical College - Leestown Campus (Lexington KY)
1:30	CALL MEETING TO ORDER
	Swearing in of Kentucky Workforce Innovation Board Members
	Minutes of August 2015 KWIB MeetingHugh Haydon, Chairman  Kentucky Bioprocessing, Inc. of Owensboro
1:40	PRESENTATION AND DISCUSSION
	National Governor's Association (NGA) Policy AcademyBeth Kuhn, Commissioner  Department of Workforce Investment
	Kentucky Community and Technical College System
	Dr. Augusta Julian, President / CEO Bluegrass Community and Technical College
2:30	ADMINISTRATIVE AND STRATEGIC ITEMS / ACTION
	Discussion and Action
	ADMINISTRATIVE
	• Executive Committee Update (Minutes of Meeting October 14, 2015 – No Action Taken)
	<ul> <li>Strategic Plan Update</li> <li>Kentucky Workforce Innovation Learning Sessions</li> </ul>
	STRATEGIC
	Workforce Academy Update
	Leadership Academy Sealing Life, Inc.
	<ul> <li>Labor Market Information Training Roll Out</li> <li>What's to Come</li> </ul>
	Recognition of Kentucky Career Center Certifications
	WorkReady Certifications
3:25	OTHER BUSINESS / DISCUSSION
	Workforce Innovation and Opportunity Act Update
	WIOA Implementation Status
	<ul> <li>Regional / Local Orientation Sessions</li> <li>State Plan Process</li> </ul>
	Legislative Updates
	Education and Workforce Development Cabinet



# Quarterly Board Meeting Minutes 8.20.15

MEMBERS PRESENT: Jared Arnett, John Baines, Josh Benton for Secretary Hayes, David Boggs, Dr. Box, Peter Feil, Sharon Fields, Sharon Furchess, Parvin Gibbs, Judge Hale, Hugh Haydon, Lora Hawkins for Representative Clark, Senator Higdon, Rodney Hitch, Secretary Lassiter for Governor Beshear, Jason Luring, Amy Luttrell, Heidi Margulis, Ashley Miller, Debbie Morris, Pat Murphy, James Neihof, Lynn Parrish, Freddie Peralta, Scott Pierce, Mike Price, Secretary Roberts, Madison Silvert, Rob Southard, Terry Spears, Reecie Stagnolia for President King, Mayor Steele, Carla Webster, Bill Weier, Danette Wilder, Steve Willinghurst, Dr. Winkler for Dr. Holliday and Secretary Zawacki

**STAFF PRESENT:** Melissa A. Aguilar, Robert Curry, Commissioner Beth Kuhn, Clay Lamb, Joanna Neubert and Kelly Thomas

# **CALL TO ORDER**

Hugh Haydon, Chair, called the meeting to order at 1:30 p.m.

# Minutes of Mar. 2, 2015 KWIB Meeting

**ACTION:** A motion was made by Senator Higdon to approve the May 14, 2015 minutes. Heidi Margulis seconded. Motion carried.

# **CERTIFICATION ACTION ITEMS**

Dr. Dale Winkler, member of the Work Ready Review Panel, gave a brief overview of the Work Ready initiative which is trying to certify counties as Work Ready or Work Ready in Progress based on a set of criteria and an application process. A review panel which is a sub-committee of the KWIB board meets quarterly to hear presentations from county panels who have applied for certification. The review panel then makes a recommendation to the board.

Dr. Winkler reported that the Work Ready Communities Review Panel met on July 14<sup>th</sup> to review two applications for Work Ready Community in Progress status and two extension requests. The review panel recommends that the Kentucky Workforce Innovation Board certifies Grayson County and Hickman County as Work Ready in Progress and grant a one-year extension to Adair County's and Union County's Work Ready in Progress status based on the applications submitted. Grayson County and Hickman County may promote themselves as Work Ready Communities in Progress with all the privileges and responsibilities listed in the individual certifications.

**ACTION:** Based on the recommendation of the review panel, Dr. Dale Winkler motioned that Grayson County and Hickman County be certified as Work Ready Communities in Progress and that Adair County and Union County be granted a one-year extension on their Work Ready in Progress status. Secretary Lassiter seconded. Motion carried.

Representatives from Grayson County and Hickman County were welcomed forward to receive their certificate and signage and be photographed.

## STRATEGIC PLAN ITEMS

## **Career Center Certification**

Board member David Boggs, Career Center Certification Champion and Joanna Neubert reported on career center certification status. Ms. Neubert's comments included the following on the modification of the Career center Certification policy:

- The Career Center Initiative was created to insure that Career Centers can meet the needs of a changing world and economy.
- Kentucky's career center standards and measures were produced over many meetings and with many partners.
- WIOA established requirements and further reinforced what Kentucky was already doing in regards to career centers.
- The core team recently met concerning requirements for affiliate center certification. Initial expectations were that affiliate centers would be open full-time; however, several centers meet all of the requirements for certification with the exception of being open full-time. On the average, affiliate centers are open twenty-eight hours a week. Furthermore, it was determined that due to the population and needs in many affiliate center locations, these centers were able to provide adequate services to their community even though they were open on a part-time bases. Because of this, the core team recommended to the steering committee that affiliate centers can be certified even if they are only open on a part-time basis as long as at least two of their five partners are present while the center is open.

David Boggs reported that as of the meeting date there were eleven certified full-service centers and three certified affiliate centers. The steering committee is recommending that Kentucky stay the course with a goal of having every center certified by July 1, 2016.

**ACTION:** A motion was made by David Boggs to approve the updated requirements for affiliate career center certification as recommended by the steering committee. Heidi Margulis seconded. Motion carried.

### DISCUSSION:

There was a discussion as related to the differences between affiliate centers and full service centers.

Secretary Zawacki and Chair Hugh Haydon presented recognition certification certificates to the following career centers:

- Bluegrass Investment Board
  - o Richmond Full Service
- Green River Investment Board
  - Owensboro Full Service
- Northern Kentucky Investment Board
  - Covington Full Service
- TENCO Investment Board
  - Maysville Full Service

EKCEP Investment Board (Hazard – Full Service) and Kentuckiana Investment Board (Louisville – Full Service) were not present to accept.

# PRESENTATION AND DISCUSSION

# PARTNERING FOR KENTUCKY'S ECONOMIC PROSPERITY

Dave Adkisson, President & Chief Executive Officer of the Kentucky Chamber of Commerce, along with Diana Taylor reported on two publications by the Kentucky Chamber, 4 Pillars and Kentucky's Workforce Challenges. Diana Taylor who is a policy consultant with the Chamber assisted in gathering information for the Kentucky's Workforce Challenges publication. The 4 Pillars report can be found at <a href="http://kwib.ky.gov/KWIB/082015/FourPillars.pdf">http://kwib.ky.gov/KWIB/082015/FourPillars.pdf</a> and Kentucky's Workforce Challenges can be found at

http://www.kychamber.com/news/2015/07/22/chamber-next-governor-workforce-programs-need-top-bottom-review.

# ADMINISTRATIVE ITEMS / ACTION

# **Discussion and Action**

Chair Hugh Haydon presented information on Board related topics:

- Rules of Procedure
   ACTION: A motion was made by Dr. Jay Box to approve the Rules of Procedure.
   Secretary Roberts seconded. Motion carried.
- Board Authority / Etiquette
- Vice Chair / Executive Committee
   Chair Hugh Haydon announced the appointment of Danette Wilder as Vice Chair.
   Within the next couple of weeks, he will appoint members to the Executive Committee.
- Meeting Schedule
   Dates are as follows: Nov. 19, 2016, Feb. 18, 2016 and May 19, 2016.
- Lunch and Learns / Monthly Learn and Chat Sessions
   KWIB Director, Melissa Aguilar, is planning on providing learning opportunities via conference calls scheduled every month or every other month for board members to gain more knowledge on workforce resources and structure.
- Organizational Structure
   A handout was included for description and discussion.

# OTHER BUSINESS / DISCUSSION

# Workforce Innovation and Opportunity Act Policy Update

Commissioner Kuhn summarized the policies approved by the last Board.

She then reviewed and explained the Investment Strategy Funds (FY 15) per the handout. The Governor has the discretion to spend a portion of workforce system funds for strategic initiatives to support the priorities of the state and that strategy was recently approved as seen on the handout.

The WIOA transition funds are funds that are set aside for the local workforce areas and for the regions to put in place all of the requirements as well as cementing relationships that we have on behalf of WIOA.

# **Legislative Update**

Secretary Zawacki presented a legislative update. The next regular legislative session is on Jan. 5, 2016. It is a budget session and will run for sixteen legislative days. There are already thirty bills which have been pre-filed. Of those thirty, only one affects workforce. Senator Max Wise pre-filed a bill to amend KRS 161.048 so that military veterans with a bachelor's degree may apply for and receive a certificate to teach as long as other conditions are met; current legislation requires that the degree must be in a related area for the course to be taught. In addition, there are two statutes that need to be modified as a result of Executive Order 2015-422 which created the current KWIB.

# ADJOURNMENT

**ACTION:** At 2:55 p.m., with no further business, Mayor Steele motioned that the meeting be adjourned. Secretary Roberts seconded. Motion carried.

A tour of FirstBuild immediately followed.

The next KWIB meeting is on November 19<sup>th</sup> and will likely be at some location of KCTCS.

# NGA Policy Academy Update

KWIB MEETING

NOVEMBER 19, 2015

# Overview

- One of 14 states participating
- 18 month timeframe through 6/30/16
- Focus aligning education and workforce systems with economic needs
- Action Plan Structure
  - o Vision
  - o Data
  - o Partnership
  - o Resources and Incentives

11/16/2015

# **Economic Competitiveness Agenda**

- 1. Career Pathways and Sector Strategies
- 2. Work-Based Learning Infrastructure
- 3. Workforce Services Realignment
- 4. Data and Performance-Informed Decision Making
- 5. Communications

# Career Pathways and Sector Strategies

- Collaborate with business and industry to define career pathways for critical state and regional sectors:
  - Refresh our state and regional sectors
  - Establish an employer led partnership model to implement career pathways aligned to industry sectors
  - o Define the pathways, skills and competencies
  - Continue to support models such as KY FAME and integrate dual credit within that framework

# **Work-Based Learning Infrastructure**

- Create a state level framework to facilitate employer engagement in work-based learning and ensure consistency across partners:
  - o Define it
  - o Governance structure that is partnership-based
  - Standardized continuum
  - Asset map
  - Identify best practices at every level
  - Create KY model
  - Implement and model
  - Communication strategy

11/16/2015

# **Workforce Services Realignment**

- Continue to evaluate and realign services and support structures to build a truly customer-centric model:
  - o Streamline business customer resources
  - Regionalize service delivery where boxes fit on top of each other
  - Quality standards/performance metrics and reporting related to education and training resources
  - o Merge state-and locally-based area technology centers
  - Provide career counseling at every high school and career center

11/16/2015

# **Data and Performance-Informed Decision** Making

- · Collect the right data to inform policy and practice among the partners to create an efficient and effective talent pipeline:
  - o Identify what data we have and what we need (data mapping)
  - o Convene a "data council"
  - Accountability model for education continuum process and progress
  - o Creative state financial strategies (i.e. KEES, non-traditional students, sector-driven)
  - o Common metrics

# Communications



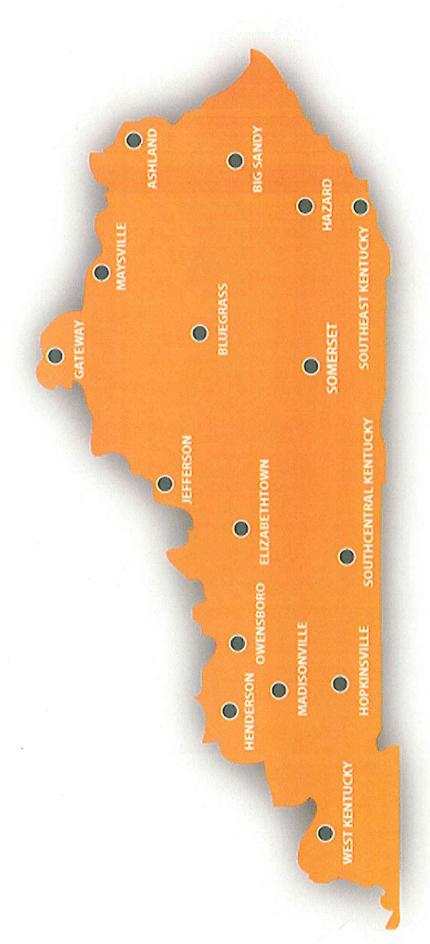
- · Develop and implement a cross agency communication strategy that reinforces our vision for a world-class talent pipeline
  - o Preliminary brand concept
  - o Develop message and tools for key audiences
  - Simplify message
  - o Identify "champions" to carry message into the new administration maintaining momentum
  - o Convene champions led by business

# NGA Policy Academy Update

QUESTIONS / DISCUSSION



# Colleges and Campuses



https://www.kctcs.edu/Colleges\_and\_Campuses.aspx



# October 14, 2015 10:00 am Humana Office, Louisville KY

Attending Members: Hugh Haydon, Danette Wilder (phone), Heidi Margulis, Ashley Miller (phone) Others Attending: Melissa A. Aguilar

# Minutes

Chairman Haydon called the meeting to order at 10:02.

# Role and Expectations of the Executive Committee

Chairman Haydon began the discussion of the role and expectations of the Executive Committee. He asked for recommendations from the committee members for additional member nominations. Group discussion continued about the role of the Executive Committee. It was expressed that more training was needed on specifics of Board actions and a more in depth understanding of the workforce system, especially for new members. The members agreed the Learning Sessions will be helpful and suggested we spend the next few meetings on continued learning. It was also discussed that the new Board should become more outcome driven, specifically setting metrics in place early next year. Heidi Margulis specifically asked for a strategic plan update at the next meeting to spark discussion about our current state of action.

# **Approved Rules of Procedure**

Chairman Haydon discussed the approved Rules of Procedure and no specific questions were asked.

## **WIOA Policies**

Melissa Aguilar briefly discussed the policies which had been approved by the Board in the past under WIOA. She stated the Executive Committee, moreso than the Board would be the members who had an in-depth understanding of the policies. She asked that Executive Committee members to direct any specific policy related questions to her for clarification purposes. The members discussed the responsibilities of the KWIB as related to monitoring policy implementation and administration. Melissa Aguilar stated she would monitor and be the liaison from the administrator to the Executive Committee for arising issues of concern. Chairman Haydon expressed that it is the role of the KWIB to approve policy as guidance. Implementation and administration of the policy is not the responsibility of the KWIB.

# **Schedule of Meetings**

The Executive Committee agreed to meet the month before each Board meeting and the Chairman would call meetings otherwise as needed.

# KWIB Agenda for November 19<sup>th</sup>, 2015

The Executive Committee suggested the following topics be placed on the agenda:

- Interactive conversation and discussion of the role of the Kentucky Community and Technical College System as related to the KWIB and its strategic plan.
- Status of implementation of KWIB Policies under WIOA via the local workforce areas
- Strategic Plan Update
- State Plan Update
- Explanation and Update on the NGA Academy

## Other

Kentucky Workforce Innovation Learning Sessions

Melissa Aguilar handed out the schedule for the Kentucky Workforce Innovation Learning Sessions for November and December. She explained almost half of the KWIB had registered in the first 48 hours of invitation showing their commitment to learning and understanding the system.

Local / Regional Board Orientation Training Sessions

A map of dates and locations of the Local Orientation Sessions was handed out and KWIB members are encouraged to attend. The sessions focus on High Impact WIB Standards and efforts in regional planning for local areas.

# **Customer Data**

A spreadsheet was handed out on customer data as related to Office of Employment and Training, Office for the Blind, and Office of Vocational Rehabilitation.

NGA Talent Pipeline Academy / Asset Map of Resources

The asset map of resources that was requested at the last KWIB meeting was discussed. Chairman Haydon explained that a conversation had taken place between several individuals which included Deputy Secretary Brinly (who is involved in the NGA Academy) and KWIB member, Madison Silvert. He explained Madison would be heading up an effort to work with DS Brinly and the NGA Academy to move forward on asset mapping that would be conducive to the KWIB's needs.

No other items were added.

The meeting adjourned at 11:05.

# Kentucky Workforce Innovation Board Current Initiatives

Thursday, November 19, 2015

	Project Name	Continuing thru 2015 - 2016	Operationalize thru Continuous Improvement	Suggested Project Champion	Project Manager
	Education Alignment				
1	Accelerating Opportunity (I-Best)	x	With the state of	Jay Box	Jason Dunn - State OET
2	Apprenticeship	x		Peter Feil	Larry Roberts - State Labor Cab
3	High School Outreach		x		Karen Deuker - Regional OET
4	Accelerated GED		х		Jacqueline Korengal - State AE
5	Tech High		x		Angle Fischer - State CTE
	Economic Development Alignment				
6	Work Ready Communities	х		Kurt Krug	Robert Curry - Cabinet
7	Kentucky Skills Network (Unified Business Services)	x		Rob Southard	Ben Haydon - State OET
8	Entrepreneurship		×		Haley McCoy - State Econ Dev Cab
9	Economic Development Academy (merge into KSN)	Merge	into KSN		
	System Transformation				
10	Sector Strategies "Industry Partner Grants"	х		Ashley Miller	Beth Kuhn - Dept of Work, Inv.
11	Kentucky Career Center Certification (RFP)	х		David Boggs	Tommy Wheatley - Local OET
12	User Friendly Online Services (FOCUS)		×		Holly Neal - State OET
13	National Career Readiness Certificates		х		Joe Paul - State OET
14	Eligible Training Providers		×		Mike Riley - State OET
15	Branding & Identity		х	*	Holly Neal - State OET
	System Simplification				
16	Team-Based Case Management (RFP)	x		Carla Webster	Jane Smith - State OVR
17	High Impact WIBs (RFP)	X		Madison Silvert	Jason Slone - Local OET
18	Alphabet Soup (merged into Workforce Academy)	Alread	y Merged		
19	Partner for Success		х	31	Allison Flanagan - State OFB
20	Statewide Reserve Investments		x		Beth Brinly - Cabinet
	Improve Customer Service				
21	Workforce Academy/Alphabet Soup (RFP)	x	-Amorrosia	Danette Wilder	Joanna Neubert - Cabinet
22	Kentucky Career Center Customer Flow	х	THE LABORATE	Pat Murphy	Cora McNabb - State OVR
23	Get Back to Work		×		Jason Dunn - State OET
24	Unemployment Insurance Customer Service Plan		х		Melissa Beasley - Regional OET
25	(Branding) Outreach Initiative		x		Holly Neal - State OET
	Additional Upcoming Priorities to be Dis	cussed			
	State Plan				
	Youth and Young Adults				T.
	Regional Planning Strategies	Ē			
	Other Your Suggestions				

# Kentucky Workforce Innovation Learning Sessions

(via Dial In)

		Previous Session	
Date	Time	Topic / Description	Speakers
Friday, November 06, 2015	2:00 – 2:45 ET	Kentucky's Sector Strategies Movement	Beth Kuhn, Commissioner
		This session involves learning more about the workforce and economic development partnership in developing a sector strategy movement in Kentucky. This session is specifically designed for employers and businesses in learning more about how their sector plays a part of KY's economic growth and how to be more involved with the sector strategy movement.	Department of Workforce Investment  Josh Benton, Executive Director of Workforce Development  Cabinet for Economic Development
		Upcoming Session	
Friday, December 04, 2015	2:00 - 2:45 ET	Kentucky Career Center Resources       KY Adult Education         This session will discuss resources available for employers and job seekers through the Kentucky Career Centers. You will learn how to access services such as unemployment, veterans resources, labor market information, disability awareness, screening and recruitment tools, etc.       KY Adult Education	KY Adult Education Department of Workforce Investment Kentucky Career Center Office for Blind Office of Vocational Rehabilitation Kentucky Career Center
	For	For additional questions, please inquire by emailing kelly.thomas@ky.gov.	elly.thomas@ky.gov.

# KWIB UPDATE: KENTUCKY WORKFORCE ACADEMY 11/19/15

The Kentucky Workforce Academy initiative was launched in 2011 as a means to establish a professional development program that would help us achieve our mission by achieving system-wide consistency by developing a cross-agency team of experts to provide top-notch service to both job seekers and employers. The Workforce Innovation and Opportunity Act, passed in July 2014, reinforced the direction of the Workforce Academy initiative and will continue to shape future course offerings.

Phase I of the training implementation was launched in 2013:

o Workforce Academy: Foundations for the Future

Phase 2 was completed by the summer of 2014:

- o Managers as Mentors for Change
- o Transformational Leadership

Phase 3 is currently under way. The following courses on labor market information (LMI) are currently being implemented:

- o The Power of LMI in Sector-Based Business Services
- o The Power of LMI in Sector-Based Services to Job Seekers

Courses on additional topics identified as key to the transformation of Kentucky's workforce system are in the early planning stages and will be released as resources permit.

We also are nearing completion on the curriculum for Leadership Academy, a multi-course program designed to identify and cultivate staff who demonstrate potential to become the future leaders of the Kentucky workforce system. Our goal is to begin the program with our first cohort in early spring 2016.





# November 19, 2015 Recommendations:

Kentucky Work Ready Communities Boyd, Carlisle, Greenup, Marshall, McCracken, Union, and Washington Counties

Kentucky Work Ready in Progress Communities Caldwell, Fulton, Green, and Harrison Counties

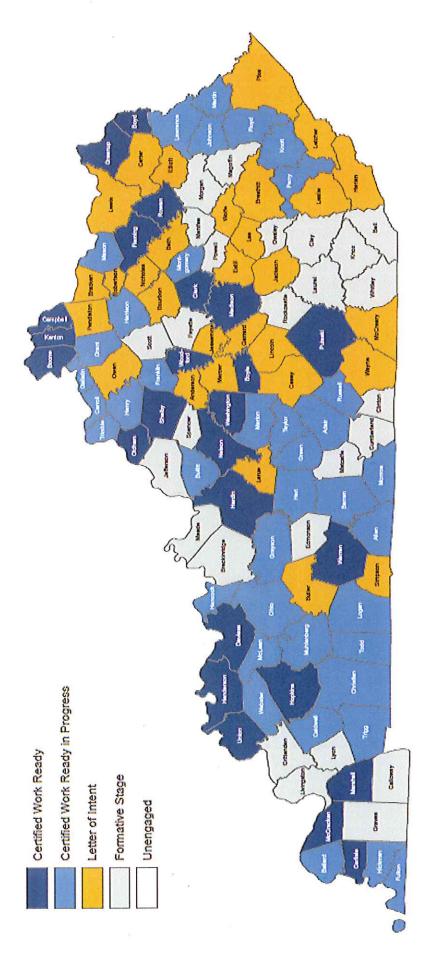
Recertified as Kentucky Work Ready Communities
Madison and Shelby Counties

One Year Extension to their Work Ready in Progress status Barren, Christian, Hart, Franklin, and Monroe Counties

## Note:

With approval today, 64 (or more than half) of Kentucky's 120 counties have been certified as either WorkReady or WorkReady in Progress.







Recommendation for November 19, 2015

# **WIOA Update**

BETH KUHN
COMMISSIONER, KY DEPT. OF WORKFORCE INVESTMENT
KWIB BOARD MEETING

NOVEMBER 19, 2015

# The KWIB and WorkSmart KY

# > Vision:

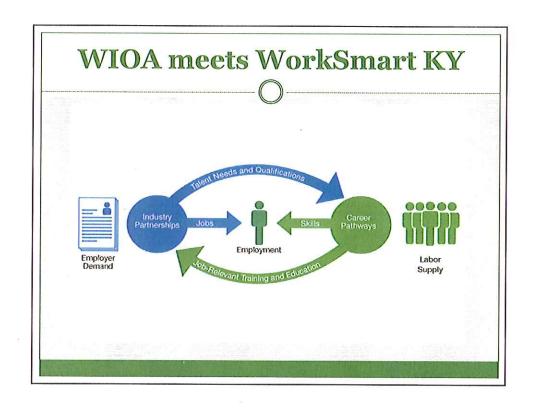
Kentucky will transform the workforce development system through innovative practices which enhance sustainable economic and job growth to improve the lives of Kentuckians.

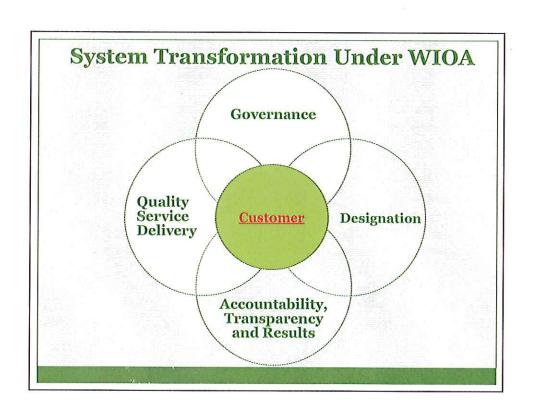
# ) Themes:

Demand-Driven / Business-Led / Solutions-Based

# > Initiatives:

- > System Transformation and Simplification
- > Alignment with Education and Economic Development
- > Increased Customer Service





# Striking the Right Balance with WIOA Partnerships

ROLES  Money WIOA, Perkins, Pell, Education, EDA, TANF, SNAP  WIOA law, Regulation, policy, guidance  Rules Rules Rules Regulation, policy, guidance on state plan			Workforce Boards	Elected Officials	10001
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	Bluegrass State Pell, Skills, on, TRAINS, MOE* NF,	e Perkins Budget approval	Develop and approve regional/local budget including any local resources	Approve regional/local budget including any local resources	Can align existing and/or raise/provide additional funds
	w, State Regs., on., policy and guidance	Review and approve policy and guidance	Local policy and guidance		
	e on YES, unified or combined state plan Issue regional/ local guidance	WorkSmart Kentucky Strategic Plan	YES, conduct planning process	YES, help conduct planning process	Input into but do not conduct planning process
Services Guidance on services and structure	e on YES, Kentucky and Skills Network e and KCC		YES with Gov. approval and special conditions or set out regional/local strategy with LEOs	Set out regional/local strategy with LEOs	YES
Evaluation YES, ongoing monitoring	going YES, ongoing ing monitoring and state level evaluation	YES review results for strategy adaptation	YES, ongoing monitoring and local level evaluation as well as assess results for program improvement	YES, review results of monitoring and evaluation activities for program improvement	

# Regions and KCC locations

# Career Cen Kentucky

- Central Region: Bluegrass, Kentuckiana Works, Lincoln Trail, Northern Kentucky
- East Region: EKCEP, TENCO
- South Region: Cumberlands, South Central
- West Region: Green River, West Kentucky

# **Kentucky Career Centers**

- Certified Full Service (11)
- Uncertified Full Service (16)
- Certified Affiliate (3)

KENTUCKY

UCKIAN VORKS

- Uncertified Affiliate (13)
  - OET Stand Alone (8)
- OFB Stand Alone (4)
- OVR Stand Alone (18)
- LWDB Stand Alone (21)

**MOA Boundaries** 

WOA Boundaries

GREEN RIVER

LINCOLN TRAIL

Breathit EKCEP

BLUEGRASS

0

CUMBERLANDS

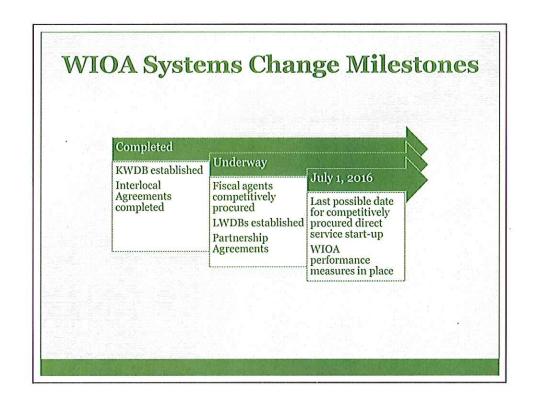
SOUTH CENTRAL

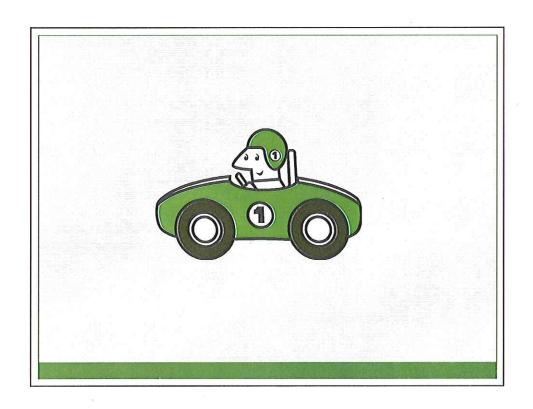
WEST KENTUCKY

www.kentuckycareercenter.com

KCEMIS KENTUCKY CENTER FOR EDUCATION & WORKFORD STATEMENT

Updated July 14, 2015





# **Kentucky's WIOA Combined State Plan**



# **EXPLANATION**

# Creation of a plan that serves as a vehicle to...

- 1 Expand the benefits of cross-program strategic planning
- 2 Increase alignment among State / Federal programs
- 3 Improve service integration
- 4 Communicate the State's vision for the State workforce system

...With respect particularly to programs "that offer educational, training, employment, or supportive services to populations that may overlap with those core [WIOA] programs serve.

# **OUTLINE**

# I. WIOA State Plan Type

 Combined plan including Unemployment Insurance, Trade and Jobs for Veterans State Grant in addition to the core programs.

# **II. Strategic Elements**

- a. Economic, Workforce, and Workforce Development Activities Analysis
  - Current and emerging state sectors and occupations
  - Employers needs
  - Workforce analysis
  - Workforce development, education and training activities analysis

# b. State Strategic Vision and Goals

- Governor-elect Bevin's priorities for the workforce system
- Vision statement from the WorkSmart Kentucky Plan and Stronger By Degrees Plan
- Goals from the WorkSmart Kentucky Plan and Stronger By Degrees Plan

# c. State Strategy

- Career Pathways and Sector Strategies Collaborate with business and industry to define career pathways for critical state and regional sectors
- Work-Based Learning Infrastructure Create a state level framework to facilitate employer engagement in work-based learning and ensure consistency across the education and training continuum partners
- Workforce Services Realignment Continue to evaluate and realign services and support structures to expand on efforts to build a truly customer-centric model at the local level

- Data and Performance-Informed Decision Making Ensure the collection of the right data to inform policy and practice among the partners to create an efficient and effective talent pipeline
- Communications Develop and implement a cross agency communication strategy that reinforces the education, economic development and workforce development activities and accomplishment toward our vision for a world-class talent pipeline

# **III. Operational Planning Elements**

# a. State Strategy Implementation

- Kentucky Workforce Innovation Board function and structure
- Strategic Initiatives
  - 1. Accelerating Opportunity Kentucky
  - 2. Apprenticeship
  - 3. Entrepreneurship
  - 4. High Impact WIB Standards
  - 5. Kentucky Career Center Certification
  - 6. Kentucky Career Center Customer Flow
  - 7. Kentucky Skills Network
  - 8. Sector Strategies
  - 9. Team Based Case Management
  - 10. Workforce Academy
  - 11. Work Ready Communities

# b. State Operating Systems and Policies

- Kentucky Career Center system and Adult Education Centers
- Data collection and reporting process
- Department of Workforce Investment and Kentucky Adult Education structure
- KWIB membership and activities
- Assessment of programs and partners
- Distribution of funds through the core programs
- Data alignment and integration
- Priority of Service for Veterans
- Accessibility of Kentucky Career Centers and Adult Education Centers

# IV. Coordination with Combined Plan Programs

Process for joint planning and coordination

# V. Common Assurances

Standard federal assurances that must be agreed to in order to receive funds

# VI. Program-Specific Requirements for Core State Plan Programs

- a. Adult, Dislocated Worker, and Youth Programs Activities and Assurances
  - Regions and local workforce development areas

- Statewide activities
- Adult and dislocated worker activities
- Youth activities
- Waivers that the Commonwealth may want to pursue

# b. Wagner-Peyser Act Program

- Employment Services staff professional development
- Agricultural Outreach Plan

# c. Adult Basic Education and Literacy Programs

- Aligning content standards
- Local activities
- Corrections education and other institutional education
- Integrated English Literacy and Civics Program
- State Leadership
- Assessing quality

# d. Vocational Rehabilitation

- Coordination with key stakeholder groups
- Personnel development and data system to support it
- Statewide assessment
- State strategies
- Evaluation and progress reports
- Supported employment
- Appendix 1: Performance Goals for the Core Programs

# VII. Program-Specific Requirements for Combined State Plan Partner Programs

• Goals by core program for each of the common measures